



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Visayas Avenue, Diliman, Quezon City
Tel. No. 929-66-26

JUN 19 2019

MEMORANDUM CIRCULAR

No. 2019- 02

**SUBJECT : ADOPTING THE CORE VALUES OF THE
DEPARTMENT OF ENVIRONMENT AND NATURAL
RESOURCES**

Pursuant to the Constitutional provision that the State shall maintain honesty and integrity in the public service, instill public trust in the Department of Environment and Natural Resources (DENR) and uphold the highest degree of professionalism among its employees in adherence to the Department's mandate, the following Core Values are hereby adopted for the guidance of all concerned:

Discipline *Valuing People and Valuing Work*

Discipline is a moral obligation that shall be observed by all DENR employees. By imbibing discipline, employees will value their work thereby valuing their services to the people and the country. Discipline shall be considered in the performance of the multi-disciplinary role of the organization in the environment.

Excellence *Enhancing Competencies, Enforcing environmental laws and Advancing goal*

To achieve organizational goal and effectively enforce its mandate in implementing environmental laws, the DENR workforce shall endeavor to enhance their competencies to provide excellent and quality service, both locally and internationally.

Nobility *Exemplifying Integrity and Networking with Compassion, Pride and Honor*

DENR employees shall manifest nobility in character – a quality of being morally and spiritually good to demonstrate integrity at all times.

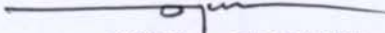
Responsibility *Being Committed, Accountable and Transparent*

DENR employees shall commit to promote transparency and accountability in the performance of their duties. They shall take responsibility for their actions, guided by the requirements of the law.

All Heads of Offices shall disseminate the DENR Core Values to their respective employees, persons hired under Contract of Service, external service providers and accredited suppliers. They shall likewise post these in conspicuous place within their premises using the attached standard format.

Likewise, DENR employees shall internalize the DENR Core Values to achieve high standard of public service.

This Circular takes effect immediately.


ROY A. CIMATU
Secretary



DENR Core Values

